

HEALTH AND SAFETY POLICY

- GerOil is committed to protecting the health, safety and welfare of all its employees, contractors, customers and the public.
- GerOil believes that our employees are a major asset, and this belief forms the basis for health, safety and well-being, being a prime consideration in all aspects of our business. We also believe that good health and safety management is good business and by improving our health and safety performance, the company will not only improve the levels of health for all employees but also maintain and enhance the company's success, security and growth.
- Managers across the business are tasked with ensuring that health, safety and welfare matters are as high a priority as all other business considerations. GerOil will provide the appropriate level of health and safety and training for all employees so that the health and safety awareness is raised across the business. GerOil will monitor its health and safety performance and identify where improvements can be made.
- It is part of all employees' obligations under the Health and Safety at Work laws that they accept their responsibilities and comply with the legal requirements.
- Employees are encouraged to become actively involved in health and safety in their workplace so that it becomes a safer place for employees and customers and contributes to the continued success of GerOil. We encourage our employees to make suggestions that will help GerOil improve the levels of health and safety in all aspects of our business.
- We will ensure that appropriate resources are made available so that risks can be reduced or eliminated, and that all the above commitments can be met. We will make sure that there is effective communication of health and safety issues throughout the company.

